



Dearest,

We are happy to welcome you in our *Inclusive Padel Tour* circuit for the year **2025**.

Also this year the *Inclusive Padel Tour* is ready to get into play by organizing stops in Italy and beyond!

We have the will and duty to be a **reference point** for the inclusive Padel, not only sportingly but also socially; for this reason, we intend to grow the movement in Italy and abroad by introducing more people to this sport.

We are confident that with your participation, we will be able to convey our message of inclusion in an increasingly effective and resonant way.

This year, the circuit will include **10 stages**: Rome, Miami, Monte Carlo, Venice, Tuscany (TBD), Spain (TBD), London, Milan, Turin, and Dubai.

The *Inclusive Padel Tour* would not exist without people like you who want to participate in and measure themselves in the most inclusive sport in the world.

Welcome!

A handwritten signature in black ink, appearing to read 'Antonio Di Biase'.

IPT
INCLUSIVE
PADEL TOUR
Founder



ETHICAL CODE

FOREWORD

The code of ethics of the Inclusive Padel Tour (hereafter referred to as IPT) stems from the need to establish ethical reference criteria for all those who are part of the circuit and for those who approach it, so that anyone who wishes to contribute with their enthusiasm to its mission can know, understand and necessarily share the fundamental values and principles on which it is based.

The vision of the IPT circuit is to transform padel into the inclusive sport par excellence, creating tournaments in which people with and without disabilities can play and have fun together. Our goal is to train new players with disabilities and expand the movement internationally.

People who join the circuit commit to actively participate in the scheduled tournaments throughout the year according to their availability.

WHAT IS THE CODE OF ETHICS

A primary value for IPT is the observance of ethics, understood as honesty, loyalty, fairness, which allows it to preserve the heritage of reliability and credibility that it has been able to gain over time. This code of ethics is therefore a set of guiding principles which must inspire the conduct of all those who, in various ways, contribute to IPT's mission; it is also a reference and guiding instrument which specifies the rights, duties and responsibilities of all those who gravitate within IPT.

GUIDING PRINCIPLES

Those who wish to join the IPT undertake to respect the ethical principles set out below:

- **AUTONOMY:** IPT affirms its autonomy from any economic, political, religious, social and scientific conditioning that could in any way prejudice its independence. IPT relates with representatives of the institutions whatever their political affiliation.

- **IMPARTIALITY AND INTEGRATION:** In welcoming players, IPT does not discriminate against gender, ethnicity, religion or economic status. It considers diversity to be a strength and an asset and encourages integration between players.
- **RESPECT:** Mutual respect is fundamental, just as it is fundamental to avoid any discrimination, even towards those who think differently. Respect is also due in the use of facilities and in the administration of the IPT's assets, in the knowledge that they have been painstakingly acquired.
- **PROTECTION OF INFORMATION AND CONFIDENTIALITY:** All the members of the circuit must guarantee the correct use of personal and non-personal information to which they have access in compliance with the laws on privacy and the dignity of persons.
- **GRATITUDE:** Each player offers their time and effort for free without seeking any kind of personal advantage.
- **TRANSPARENCY:** IPT undertakes to ensure that each of the subjects who, for various reasons, deal with the circuit share the organisation's decisions.
- **RELATIONS WITH THE PRESS BODIES:** IPT addresses the press and mass communication bodies only through the internal managers delegated to do so, who operate with the utmost fairness, availability and transparency, in compliance with the communication policy established by the organisation. Communication must be truthful, non-violent, respectful of the rights and dignity of the person: exploitation of the pain of others is not permitted. The dignity of the person is non-negotiable.
- **MOTIVATION, TRAINING AND CONTINUOUS GROWTH:** Given the delicate field in which IPT operates, both staff and volunteers must be animated by a strong motivational drive that will help them overcome all the inevitable difficulties they will encounter in their work.
- **MORAL INTEGRITY:** Moral integrity must always prevail in any context of circuit life. Compromises are not acceptable whatever the intent, even if the dilemma is between a secure advantage and fairness. Even if the written rules are not sufficient to clarify the multitude of practical cases that may arise, they are still a valid indication of the choices to be made. If doubts persist, one can turn to the Circuit Board.

ADHERENCE TO THE CODE OF ETHICS

All the collaborators and players of the Circuit, must adhere to and espouse the values proposed in this code, committing themselves not to damage with their behaviour, the value and image profile that IPT has built over time.

ENTRY INTO FORCE OF THE CODE OF ETHICS

This Code of Ethics is valid from 01/01/2025.

In order to maintain its effectiveness, the Code of Ethics may be reviewed and amended at regular intervals. Any updates, amendments or additions to this Code of Ethics will be duly communicated for acceptance.



TOURNAMENT RULES

FOREWORD

The goal of the Inclusive Padel Tour is to grow the padel movement also for people with disabilities.

To succeed in this ambitious project, we have created an amateur and fun environment.

See the official [FITP](#) rules for the complete list of padel rules.

Exception: Additions to the Official Rules for the Inclusive Padel Tour

- **Team composition:** Each team will be in inclusive mode, i.e. composed of one player with and one without disabilities. In case of need, bionic players may propose the participation of a non-disabled player in the tournament, but it is not guaranteed that he/she will be chosen as their teammate. The formation of teams in fact remains in the hands of the tournament management. Remember that the ultimate goal is to maximise the fun of the participants, and that the priority is to pass a good message related to inclusion.
- **Players:** Both able-bodied players and players with prostheses, wheelchairs and obvious motor limitations will be admitted to the tournament, subject to maximum slot availability and at the discretion of the tournament management.
- **Rebounds:** Two rebounds are provided only for sitting players, bionic with transfemoral prostheses or bionic with double prosthesis in the lower limbs. Players with normal limbs, upper limb disability or transtibial prosthesis will play with a single rebound. For all other possible cases, the management reserves the right to evaluate the ad hoc decision on this point.
- **The tournament formula:** Groups of 3 to 5 teams, with the top two teams from each group and the best third team if the tournament structure so requires.
- **Prizes and Ranking:** Able-bodied players who take part in the circuit for one or more stages will be able to compete for the prizes up for grabs in the single stage, as will bionic players. Only the latter, however, have the chance to win prizes linked to the final ranking.
- **Points award:** Each participation in an IPT tournament will give the right to 15 points for attendance to each player. Each game won by 1 point. The tournament win qualifies for 40 points, for the second place there are 20 points to be won. For the stages considered "special" participation and podium scores double.

- Travel and accommodation refunds:** The organisation will reimburse all return travel to the tournament venue and accommodation costs for players only, and only for one night, whether they are disabled or not. For extra nights, advance payment will be requested by the defined dates beyond which the staff will not reserve the room. The organization does not bear any costs related to accompanying persons (friends/relatives/etc.). In addition, the organization will not be responsible for any transfers from airports/stations to the hotel or from the hotel to the event venue. Taxi and dinner expenses will be borne by the individual players, unless otherwise stated.
 - If you have difficulty or withdraw from the tournament after paying the hotel, the hotel will not be reimbursed.
 - If the hotel payment is not made by the due date and you decide to withdraw from the tournament, you will still be required to pay for all the nights booked.
 - If you give up the tournament after the deadline for filling out the form but before the deadline for payment to the hotel, you will not need to make the payment.
 - If you request a single room, we will ask for an additional fee on the first night.
 - In order to facilitate participation in the circuit and ensure a fair distribution of refunds, the following maximum limits for reimbursement are provided, differentiated according to the nationality of the players and the geographical location of the stages:
 - a. Stops in a country other than the player's country of residence: 200€ maximum refund limit.
 - b. Stops in the same country as the player's residence: 100€ maximum refund limit.

Refunds will be made upon presentation of supporting documentation (travel tickets, receipts, etc.) within the deadlines set by the organisation. The reimbursement will be conditional on actual participation in the stage for which it is requested. The amount of the refunds may be subject to annual revision based on the growth of the circuit, the geographical distribution of the stages and the financial availability of the organization. This rule aims to encourage international participation and support the growth of the circuit, respecting criteria of equity and sustainability. The claim for reimbursement of travel expenses incurred can be submitted from the first day following the end of the event and no later than 15 days after the latter to email **refund@bionicpeople.it**. Refunds will be paid through Paypal transaction and only in specific cases deemed necessary by the organization can proceed with alternative methods.
- Hotel and travel booking management:** If necessary, the organization will be responsible for booking any stays. The accommodation will be carefully chosen by the organization based on price and distance from the field, trying to achieve the best balance between the two. As for transport costs, it will be the player's responsibility to purchase the necessary travel to reach the event site and submit the corresponding receipt to the organization for reimbursement. We recommend that you comply with the above, taking into account that first class travel or travel purchased later than one week before the event will not be refunded (unless expressly approved by the organization). If for logistical reasons not attributable to the player concerned it is not possible to reach or return from the event, the organization will consider the possibility of refunding the second night.
- Management of lunches and dinners:** given the significant increase in participants, the staff undertakes to organize dinners only in exceptional cases, with the advance of the agreed menu costs and within the indicated deadlines. The dinners will not be charged to the organization except for the reservation, unless otherwise stated. At the same time, when conditions permit, snacks/aperitifs will be offered during the players' lunch hours, taking into account the previously communicated dietary requirements.

- **T-shirts to be worn:** during the tournament participants must wear the shirts provided by the staff. These shirts will be distributed exclusively to new players, in order to empower all participants on the management of their own material.
- **Prize Giving and Victory Sharing:** Players are encouraged to stay until the prize giving, as the Inclusive Padel Tour aims to create an inclusive and inspiring environment for sharing victories and successes of everyone who participates.
- **Registration for the individual stage:** the request for registration for the individual stage must be received by the organisation no later than 30 days before the date of the event and upon the arrival of the maximum capacity per stage (tied to the maximum capacity of the club hosting the competition). The organisation reserves the right to confirm the actual participation of athletes for logistical and/or organisational reasons.
- **Cost of Card and Insurance:** To access the tournament it is mandatory to pay an annual fee of €25 for insurance and registration to ASD Bionic People. **Failure to pay the fee will not allow participation in the tournament**, except for exceptions defined by the Board of Directors. The insurance included in the €25 registration covers accidents exclusively on Italian territory, so it **is strongly recommended to players to subscribe independently a private insurance valid for foreign stages**.
- **Competitive Medical Examination:** The competitive medical examination is MANDATORY both for insurance reasons and for safety reasons. The valid competitive medical certificate must be sent within **10 days before the stage** to Claudia Gioia via whatsapp to the number +393291288203 or to the email **claudia.gioia@bionicpeople.it**. In the absence of the certificate within the times indicated therein, **the exclusion of liability can be signed only once under penalty of exclusion from the tournament**.
- **Other:** In case of doubts or further exceptions, please write an email to arianna.mandaradoni@bionicpeople.it

DEADLINE FOR FILLING IN THE REGISTRATION (GOOGLE FORM):

- 1 MONTH BEFORE THE ITALIAN STAGES
- 1 MONTH BEFORE THE INTERNATIONAL INTRA-CONTINENTAL STAGES (MONTECARLO, MALAGA & LONDON)
- 2 MONTHS BEFORE THE INTERNATIONAL INTERNATIONAL STAGES (MIAMI & DUBAI)

PAYMENT OF THE HOTEL IS DUE:

- WITHIN 10 DAYS AFTER THE DEADLINE TO FILL IN THE GOOGLE FORM

NB: Registration, rules and code of ethics are valid annually.

In the appendix, all dates are reported with their deadlines for each individual stage of the year.

ACCEPTANCE

I, the undersigned _____, declare that I have fully and completely read the regulations and the Ethical Code adopted by Inclusive Padel Tour and that I accept them in their entirety and without reservation, under penalty of suspension or exclusion from the Circuit.

Date and Place _____

Signature _____

APPENDIX

| STOP | DATE | REGISTRATION DEADLINE | HOTELPAYMENT DEADLINE |
|-------------|-------------|------------------------------|------------------------------|
| ROME | 22 FEB | 22 JAN | 1 FEB |
| MIAMI | 22 MAR | 1 FEB | - |
| NICE | 25 APR | 26 MAR | 5 APR |
| VENICE | 24 MAY | 24 APR | 3 MAY |
| TUSCANY | 28 JUN | 28 MAY | 7 JUN |
| SPAIN | 19 JUL | 18 JUN | 28 JUN |
| LONDON | 20 SEP | 20 JUL | 30 AUG |
| MILAN | 11 OCT | 10 SEP | 20 SEP |
| TURIN | 15 NOV | 15 OCT | 25 OCT |
| DUBAI | 27 DEC | 22 NOV | 1 NOV |

STAFF & CONTACTS

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